



Quest Infosys Foundation

(A registered charitable trust under section 12A of the Income Tax Act 1961)

Campus : Jhanjeri, Chandigarh-Fatehgarh Sahib Highway, Mohali (Pb.)

Head. Office : 276, Maya Nagar, Civil Lines, Ludhiana (Pb.)

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POLICY AGAINST RAGGING

Preamble: The management of Quest Infosys Foundation is committed to ensuring a safe and supportive campus environment, where all the students can pursue their education without fear of ragging, harassment, or intimidation. The institution maintains a strict zero-tolerance policy towards any form of ragging, aiming to protect the dignity, rights, and well-being of every student.

Objective: Ragging, also known as hazing or initiation ceremonies, refers to any form of abuse, harassment, or humiliation inflicted on new students by their seniors or peers in educational institutions. It is a serious issue that can have severe physical, psychological, and emotional consequences for the victims. The policy will be applicable for both the institutions run by the trust namely Quest College of Science & Technology and Quest Infosys Foundation Group of Institutions.

Implementation: In line with the guidelines issued by UGC, AICTE and IKGPTU institution has adopted various measures to prohibit any act of ragging. The following measures have been adopted by the Institute:

- **Awareness and Prevention:**
Awareness among students about the consequences of ragging through orientation programs, awareness campaigns, and workshops are created. They emphasize the importance of maintaining a healthy and respectful environment for all students. For creating awareness banners are displayed at various places inside the campus, canteen and hostel.
- **Strict Prohibition:**
Ragging in any form is strictly prohibited within the institution, including hostels, classrooms, and other premises. This prohibition is enforced throughout the academic year, and offenders are subject to disciplinary action.
- **Anti-Ragging Committee and squads:**
An Anti-ragging committee composed of faculty members, administrators, and student representatives has been established. Such a committee as notified by the principal is responsible for preventing and addressing ragging on campus as well as beyond campus. They encourage students to report any incidents and provide a safe and confidential reporting mechanism.
- **Monitoring and Surveillance:**
Institution implements monitoring systems to keep a close watch on the activities within the campus, particularly during the initial months when freshers join. Surveillance cameras, increased security, and regular patrols are some measures employed to deter ragging.
- **Strict Legal Consequences:** The policy outlines the legal consequences for those found guilty of ragging. These consequences may include suspension, expulsion, fines, and even criminal charges, depending on the severity of the offense. Institutions cooperate with law enforcement agencies to ensure appropriate action is taken against the perpetrators



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- **Counseling and Support:**

The policy ensures that counseling services and support mechanisms are readily available for victims of ragging. Trained counselors provide emotional support and guidance to help victims recover from the trauma and resume their studies in a safe environment.

- **Parental Involvement:**

Educational institutions engage parents by informing them about the anti-ragging policy and their role in preventing such incidents. Parents are encouraged to be vigilant, report any concerns, and actively participate in creating a safe educational environment.

This policy comes into effect from the date of issue and supersedes all earlier orders and policies issued on the topic.

Date: 20/06/2018

For Quest Infosys Foundation
Chairman

Chairman